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Regn.No. KERBIL/2012/45073
dated 2012-09-05 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

ചൊവ്വ, 2025 ഏപ്രിൽ 29
Tuesday, 29th April 2025

1200 മേടം 16
16th Medam 1200

1947 വൈശാഖം 9
9th Vaisakha 1947

വാല്യം 14
Vol. XIV

നമ്പർ } 17
No. }

Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2025



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 468/2025/LBR.

Thiruvananthapuram, 8th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Principal, Prestige Public School, Pattel thazham, Mankavu P. O., Kozhikode-673 007, (2) Sri Hashim, P. O., President, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu P. O., Kozhikode-673 007 Residential Address: Sri Hashim, P. O., S/o Haji Ahammedkoya, 4/219 A, Beythu, Opposite Lions Park, Beach Road, Kozhikode-673 032, (3) Sri Azankoya, P. S., Secretary, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu P. O., Kozhikode-673 007 Residential Address: Sri Azankoya, P. S., S/o Ahammedkoyahaji, P. M., Fathah, Kundugal, Kallayi, Kozhikode-673 003, (4) Sri B. V. Jahafar, Joint Secretary, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu P. O., Kozhikode-673 007, Residential Address: Sri B. V. Jahafar, S/o Alikoya, Hazana (Bharami), K. R. Menon Road, Thiruvannoor-673 029, (5) Sri A.V. Moideen Koya, Treasurer, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu P. O., Kozhikode-673 007 Residential Address: Sri A. V. Moideen Koya, P. N. House, Francis Road, Kozhikode-673 003 and the worker of the above referred establishment Smt. Sindhu, T., Krishna Nivas, Koduvalli Paramba, Kottuli P. O., Kozhikode-673 029 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Smt. Sindhu, T., Junior Accountant, Prestige Public School, Pattel thazham, Mankavu P. O., Kozhikode-673 007 by the management is justifiable? If not, what relief she is entitled to?”.

(2)

G.O. (Rt.) No. 470/2025/LBR.

Thiruvananthapuram, 8th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadhrikoya, T. P. (Managing Partner, Nandanam Agencies), Sabeera Manzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V., (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Asok Kumar (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P. O., Kozhikode-673 005, Sri. Shabeer, C., S/o Kunjamu, (Partner, Nandanam Agencies), Land View House,



Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M. (Partner, Nandanam Agencies), Mekkandi Hazna, Andikkodu, Thalakkulathoor, Kozhikode-673 317 and the worker of the above referred establishment Smt. Rajitha, P., W/o Pradeep, Palattuvayalil House, Elathur P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Rajitha, P., Store Keeper, by closing down the establishment without complying the procedure by the Management of Nandanam Agencies, Room No. 18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not. If not what relief she is entitled to get?”.

(3)

G.O. (Rt.) No. 471/2025/LBR.

Thiruvananthapuram, 8th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Mr. Ashok Kumar Poddar, Chairman & Director, Rippon Estates Ltd., 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkata-700 001, (2) Mr. Ashish Poddar, Managing Director, Rippon Estates Ltd., 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkata-700 001, (3) Mr. Nikil Mody, Director, Rippon Estates Ltd., 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkata-700 001, (4) Sri Biju Kuriakose, Manager, Poddar Plantations, Rippon Estate, Meppady P. O., Wayanad-673 577 and the worker of the above referred establishment Smt. Asmabi D/o Hamza, P. F. No. 3351, Nellimunda Division, Poddar Plantations, Rippon Estate, Meppadi P. O., Wayanad-673 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.



ANNEXURE

“Whether the denial of employment of Smt. Asmabi, Leaf Plucker of Poddar Plantations, Rippon Estate, Nellimunda Division by the management of Poddar Plantations, Rippon Estate, Nellimunda Division is justifiable or not? If not, what relief she is entitled to?”.

(4)

G.O. (Rt.) No. 478/2025/LBR.

Thiruvananthapuram, 10th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Secretary, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (2) Sri K. C Balakrishnan, President, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (3) Sri M. M. Dinesan, Vice President, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (4) Smt. E. P. Janakiyamma, Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (5) Smt. K. K. Sobha, Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (6) Smt. Baby, P. P., Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (7) Sri Ajith, C., Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (8) Sri Narayanan, P., Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (9) Sri Surendran, P., Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (10) Sri Gopalan, C. M., Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (11) Sri Asokan, T. K., Director, Malabar Agriculture & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101, (12) Sri Balakrishnan Master, K., Director, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101 and the workman of the above referred establishment Sri N. M. Prajeesh, Narangoli Meethal, Naduvathur, Koyilandy-673 620 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Sri Prajeesh, N. M., Junior Clerk, Malabar Agriculturist & Workers Development & Welfare Co-operative Society Ltd., No. D. 2946, Govt. Hospital Road, Vadakara, Kozhikode-673 101 by the management is justifiable ? or not ?. If not, what relief he is entitled to ? ”.

(5)

G.O. (Rt.) No. 479/2025/LBR.

Thiruvananthapuram, 10th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Secretary, Chovva Co-operative Rural Bank Limited No.1277, P. O. Chovva, Kannur-670 006, (2) Sri Sudheendran, N. T., (President, Chovva Co-operative Rural Bank Limited), Sreenilayam, Elayavoor North, Varam P. O.-670 594, Kannur, (3) Sri Asokan, E. K., (Vice President, Chovva Co-operative Rural Bank Limited) Ellathangandi House, Aadoor, Kadachira P. O.- 670 621, Kannur, (4) Sri Raghavan Nellyattu, (Director, Chovva Co-operative Rural Bank Limited), Nellyattu House, Kappadu, Kappadu P. O.-670 018, Kannur, (5) Smt. Mini, K. N., (Director, Chovva Co-operative Rural Bank Limited), Nelleri House, Avera, Kadalayi P. O.-670 011, Kannur, (6) Sri Abdul Latheef, A., (Director, Chovva Co-operative Rural Bank Limited), Baythul Hudha, Kadalayi, Kadalayi P. O.- 670 011, Kannur, (7) Sri Viswajith, V. R., (Director, Chovva Co-operative Rural Bank Limited) Thavorathu House, Chovva P. O.- 670 006, Kannur, (8) Sri Mohanan, M. P., (Director, Chovva Co-operative Rural Bank Limited), Manattu House, Varam P. O.- 670 594, Kannur, (9) Sri Ushadan Arathil (Director, Chovva Co-operative Rural Bank Limited) Syuamandhakam, Muzhappilangadu P. O.-670 662, Kannur, (10) Sri Lekshmanan, A., (Director, Chovva Co-operative Rural Bank Limited) Aringalayan House, Valiyannur, Varam P. O.-670 594, Kannur, (11) Sri Baiju, K., (Director, Chovva Co-operative Rural Bank Limited), Santhi, Valiyannur, Varam P. O.- 670 594, Kannur (12) Smt. Vismaya, M. K., (Director, Chovva Co-operative Rural Bank Limited), Moilarukkandi House, Thottada P. O.-670 007, Kannur, (13) Sri Digina, K. (Director, Chovva Co-operative Bank Limited), Punnakkal House, Athirakam, Mundayadu P. O.-670 331, Kannur, (14) Sri Pavithran, V. V., (Director, Chovva Co-operative Rural Bank Limited), Thattante Valappil, Attadappa P. O.-670 006, Kannur and the workman of the above referred establishment Sri Jithin, P. S/o Aravindhakshan, Aravindham, Kizhuthulli P. O., Thazhe Chovva-670 018 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur . The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Jithin, P., Night Watchman of the Chovva Co-operative Rural Bank, Limited No. F-1277, H. O. Chovva, Kannur by the Management is justifiable or not? If not, what are the reliefs he is entitled to ?”

(6)

G.O. (Rt.) No. 481/2025/LBR.

Thiruvananthapuram, 10th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between

- (1) Publisher, Madhyamam Daily, Post Box No.1708, Silverhills, Kozhikode-673 012,
- (2) Chief Editor, Madhyamam Daily, Post Box No.1708, Silverhills, Kozhikode-673 012,
- (3) Chief Executive Officer, Madhyamam Daily, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (4) Secretary, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (5) Chairman, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (6) Vice Chairman, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (7) Sri Hamza Abbas, Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (8) Sri Odumgadu Abdurahiman, Trustee, Ideal Publication Trust, Post Box No.1708, Silverhills, Kozhikode-673 012,
- (9) Sri Velappurathu Abdul Kabeer, Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (10) Sri. Yaseen Asharaf, K., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (11) Sri Moidheen Koya, K. C., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (12) Sri Ali, V. K., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (13) Sri Yoosaf, R., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (14) Sri Ariffali Thottancheri, Trustee, Ideal Publication Trust, Post Box No.1708, Silverhills, Kozhikode-673 012,
- (15) Sri Muhammedali, M., Trustee, Ideal Publication Trust, Post Box No.1708, Silverhills, Kozhikode-673 012,
- (16) Sri Abdul Hakeem, P. A., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode- 673 012,
- (17) Sri Mujeeb Rahiman, P., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (18) Dr. Abdu Salam, Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (19) Sri Abdul Majeed, Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012,
- (20) Sri Muhammed Shafi, A., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode- 673 012,
- (21) Sri Davood, C., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode- 673 012
- (22) Sri Muhammed, T., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode- 673 012,
- (23) Sri Usman, A., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode- 673 012,
- (24) Sri Abdulla Koya Thangal,V. T., Trustee, Ideal Publication Trust, Post Box No. 1708,



Silverhills, Kozhikode-673 012, (25) Prof. Shahul Hameed, P. P., Trustee, Ideal Publication Trust, Post Box No. 1708, Silverhills, Kozhikode-673 012 and the workman of the above referred establishment Sri Sajeesh, C.P., S/o Narayanan, Chalappoyil House, Cheruvannur, Meppayoor, Kozhikode - 673 524 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode . The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Sajeesh, C. P., Attender, by the management of Madhyamam Daily, Post Box No. 1708, Silver Hills, Kozhikode-673 012, is justifiable? or not. If not what relief he is entitled to get?”

(7)

G.O. (Rt.) No. 490/2025/LBR.

Thiruvananthapuram, 15th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sajeesh, P. G., Licensee, T. S. No. 33, Toddy Shop, Iyyad, Kozhikode-673 574 Residential Address: Sri Sajeesh, P. G., Piravikkottu Veedu, Moonnamthody, Kadavoor, Thamarassery P. O., Kozhikode and the workman of the above referred establishment Sri Vijayan, P., Poraniyil House, Karumala P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Sri Vijayan, P., Salesman, by the licensee of T. S. No. 33 Toddy Shop, Iyyad, Kozhikode is justifiable? or not. If not, what relief he is entitled to get?”



(8)

G.O. (Rt.) No. 397/2025/LBR.

Thiruvananthapuram, 26th March 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Madhavan Padmakumar, Director, Software Incubator Pvt. Ltd., Geethanjali, Karyavattom P. O., Thiruvananthapuram-695 581 (2) Sri Chandhrasekharan Pilla Kumarapilla, Director, Software Incubator Pvt. Ltd., Geethanjali, Karyavattom P. O., Thiruvananthapuram-695 581 and the workman of the above referred establishment Smt. Salini, L., T/C 19/760/1, Sreelayam, Jayaprakash lane, Kudappanakkunnu P. O., Thiruvananthapuram-695 043 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Smt. Salini, L., Data Entry Operator of Software Incubator Pvt. Ltd., Geethanjali, Karyavattom P. O., Thiruvananthapuram by the management is justifiable or not If not, what reliefs she is entitled to get?”

By order of the Governor,

SHEEJA, R.,

Under Secretary.

